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February 1, 2008

To Whom It May Concern:

Dave Edwards has been coaching middle and upper management at HTI since September 2007. Communication and relationship difficulties within the company have been resolved, and communication between departments has improved significantly. The result has been a coming together of employees and departments into a true team, working together for the good of the company. Moral in the office and even on the shop floor has improved as a direct result Dave's coaching of the management teams. Managers are now looking ahead and being proactive to take action on issues before they become problems. Group coaching has proven to create an improved atmosphere of communication within the company, resulting in creative ideas being put forward and implemented by everyone involved. We are now looking ahead to Dave facilitating 360-degree performance reviews, and the improvement that will come from honest and constructive feedback.

We appreciate how Dave has tailored his coaching to meet our needs, and our budget. Without question, Dave's coaching has produced a significant return on our investment, and we would recommend Dave's coaching services without reservation to any organization desiring proactive forward movement.

Respectfully,

A handwritten signature in blue ink, appearing to read 'Rob Mathison', is written over a light blue horizontal line.

Rob Mathison CEO
Hydraulic Technologies Inc.